

ADP Workforce Now® Essential Learning

Improve training and development for your employees' long-term success

As an organization, you're tasked with building and showcasing a company culture that promotes development and sets your teams up for long-term success. You need to grow your employees' skills to stay competitive, while also delivering training to meet evolving compliance requirements.

Whether you need a better user experience, compliance tracking or personal development material for employees, ADP has you covered.

Essential Learning helps you seamlessly administer compliance and skill development courses across your organization. As part of an all-in-one HR suite, Essential Learning provides an easier way for you to manage and develop your workforce.

You'll be in control of your employee-related compliance trainings that can help reduce the risk of non-compliance and costly penalties.

What you get

- Pre-packaged compliance, development, and health and safety courses, in English and French
- Instructor-led training capabilities
- Course administration and assignment
- Custom and sample learning reports
- The ability to upload your own course content
- Mobile access to courses via the highly rated ADP Mobile app

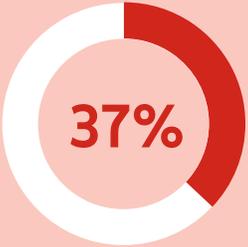
What you can expect

Essential Learning helps you:

- **Stay organized** with the ability to facilitate between various modes of training all within a single solution
- **Be compliant and equip your employees** with the knowledge they need to do their job effectively
- **Save time** on rolling out necessary and curated training across your organization
- **Reduce your administrative burden** with effortless tracking and custom reports
- **Gain confidence** in quickly training and upskilling employees



ADP Mobile App rated ★★★★★
in Apple App Store from over **35,000**
user reviews



The demand for learning and development solutions is exploding, with **37% of surveyed employers planning to evaluate or replace their learning and development tech** within the next two years.¹

How are you investing in the growth and development of your workforce today? Learn more about **ADP Workforce Now Essential Learning** to improve your organization's training and development for long-term success.

For more information, visit adp.ca/WorkforceNow

1. Sierra-Cedar 2021 HR Systems survey